



PROFILE OF DIRECTORS AND SENIOR MANAGEMENT

DIRECTORS

Executive Directors:

Benson Tung Wah Wing

Chairman

Chairman of Remuneration Committee

Aged 60, is the principal founder of the Group and has been involved in the garment industry since 1967. Under his leadership, the Group was listed on The Stock Exchange of Hong Kong Limited (the "Stock Exchange") in 1988. He is the brother of Mr. Tung Siu Wing, the uncle of Mr. Raymond Tung and the father of Mr. Martin Tung and Mr. Billy Tung. He and his spouse, Madam Wong Fung Lin, who together own 100% equity interests in equal share in Corona Investments Limited ("Corona"). Corona is the substantial shareholder of the Company (as disclosed in the section headed "Substantial Shareholders" in the Directors' Report).

Alan Lam Yiu On

Managing Director

Aged 49, was appointed as an executive director in 1995, the deputy managing director in 2001 and then the managing director in 2003. Prior to joining the Company in 1988, he worked for an international accounting firm for over 3 years. He holds a Professional Diploma in Accountancy from The Hong Kong Polytechnic University.

Raymond Tung Wai Man

Aged 45, joined the Group in 1988 and was appointed as an executive director in 2000. He is also an executive director of Tungtex Trading Company Limited. He holds a Post-experience Certificate in Engineering Business Management from The University of Warwick. He is the nephew of Mr. Benson Tung and Mr. Tung Siu Wing and the cousin of Mr. Martin Tung and Mr. Billy Tung.

Martin Tung Hau Man

Aged 36, joined the Group in 2000 and was promoted to assistant director in 2002 and was appointed as an executive director in 2010. He is also the managing director of Sing Yang Trading Limited. He holds a Bachelor of Arts Degree in Economics from Simon Fraser University and a Master of Science Degree in Engineering Business Management from The University of Warwick. He is the son of Mr. Benson Tung, the brother of Mr. Billy Tung, the nephew of Mr. Tung Siu Wing and the cousin of Mr. Raymond Tung.

Billy Tung Chung Man

Aged 34, joined the Group in 2001 and was promoted to assistant director in 2003 and was appointed as an executive director in 2010. He is also the managing director of the Group's retail operation. He holds a Bachelor of Engineering Degree in Civil Engineering from The University of Warwick and a Master of Science Degree in Information Technology from University College London. He is the son of Mr. Benson Tung, the brother of Mr. Martin Tung, the nephew of Mr. Tung Siu Wing and the cousin of Mr. Raymond Tung.

Non-executive Directors:

Tung Siu Wing

Aged 61, is a co-founder of the Group. He was redesignated as a non-executive director of the Company in 2002. He has been involved in the garment industry for over 45 years. He is a brother of Mr. Benson Tung and the uncle of Mr. Raymond Tung, Mr. Martin Tung and Mr. Billy Tung.

Kevin Lee Kwok Bun

Aged 61, was appointed as an executive director of the Company in 1987. He was redesignated as a non-executive director of the Company in 1995. Prior to joining the Company, he worked for an international accounting firm for 10 years and held the position of chief financial officer at two local listed companies. He is a fellow member of the Association of Chartered Certified Accountants, a member of the Canadian Institute of Chartered Accountants and the Hong Kong Institute of Certified Public Accountants. He holds a Bachelor of Social Science Degree from The University of Hong Kong.



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Independent Non-executive Directors:

Johnny Chang Tak Cheung

Aged 68, has been a non-executive director of the Company since the listing of the Company's shares in 1988. He was redesignated as an independent non-executive director of the Company in 1995. He has 43 years' experience in the garment business and is currently a director of a famous shirt making private company. He is the uncle of Mr. Tony Chang.

Tony Chang Chung Kay

Member of Audit Committee and Remuneration Committee

Aged 55, was appointed as a non-executive director of the Company in 1994. He was redesignated as an independent non-executive director of the Company in 1995. He is a director of a famous shirt making private company and has 34 years' experience in the garment industry. He holds a Bachelor of Science Degree from McGill University. He is the nephew of Mr. Johnny Chang.

Joseph Wong King Lam

Chairman of Audit Committee

Member of Remuneration Committee

Aged 59, was appointed as an independent non-executive director of the Company in 2004. He had been the company secretary of the Company from 1987 to 1991 and the financial controller of the Company from 1987 to 1992. He has more than 31 years' extensive experience in auditing, corporate and financial management with a number of companies in different business sectors which include an international accounting firm and a local listed company. He is a fellow member of the Association of Chartered Certified Accountants and the Hong Kong Institute of Certified Public Accountants. Mr. Wong is the executive director of Asia Resources Holdings Limited, Karce International Holdings Company Limited and Grand Field Group Holdings Limited, the shares of all of which are listed on the Main Board of the Stock Exchange.

Robert Yau Ming Kim

Member of Audit Committee

Aged 72, was appointed as an independent non-executive director of the Company in 2006. He has extraordinary and extensive experience in the textile and clothing industry. Before his retirement as managing director of a renowned international apparel buying office in Hong Kong in August 2004, he had held senior positions including chief executive or managing director of various major international and local apparel companies since 1971. From 1998 to 2004, he served as vice chairman of Hong Kong Exporters' Association, member of the Executive Committee of The Hong Kong Shippers' Council and member of the Garment Advisory Committee of the Hong Kong Trade Development Council. Graduated at Wah Yan College, he first served as trade officer in the Hong Kong Government in 1964. In 1970, he was seconded by the Hong Kong Government to the General Agreement on Tariffs and Trade ("GATT") Secretariat (now known as the World Trade Organization) in Geneva, Switzerland and was awarded GATT Fellowship after his attachment. He is currently an independent non-executive director of Parkson Retail Group Limited and Alltronics Holdings Limited respectively, which shares are listed on the Main Board of the Stock Exchange.





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SENIOR MANAGEMENT

Dixon Ng Po Chuen

Aged 54, is the managing director of Golden Will Fashions Limited. He joined the Group in 1991 and has 36 years' experience in the garment industry. He holds a Certificate in Clothing from the Institute of Vocational Education (Kwun Tong).

Eugene Cheng Kam Fai

Aged 51, is an assistant general manager of the Company and the group human resources manager. He joined the Company in 2003 and has 22 years' experience in professional human resources management in various industries, including banking, manufacturing and service. He holds a Bachelor of Arts Degree and a Master of Business Administration Degree from the Executive MBA programme at The Chinese University of Hong Kong.

Lee Siu Mei

Aged 37, is the group chief financial officer and the company secretary of the Company. She is a fellow member of the Association of Chartered Certified Accountants and a member of the Hong Kong Institute of Certified Public Accountants. Prior to joining the Company in 1999, she worked for an international accounting firm for about 3 years. She holds a Bachelor of Business Administration Degree in Professional Accountancy from The Chinese University of Hong Kong and a Master of Science Degree in Engineering Business Management from The University of Warwick.

Lydia So Siu Chun

Aged 49, is the general manager – production of the Group. She joined the Group in 2000 and has 30 years' experience in the garment industry.

Chan Chung Choi

Aged 65, is an in-house consultant on quality production management of the Group. He joined the Company in 2002 and has 40 years' experience in the garment industry. He holds a Certificate in Apparel Engineering from Kurt Salmon Associates Inc. and a Bachelor of Social Science Degree from The Chinese University of Hong Kong.





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Joe Hui Siu Ngor

Aged 47, is the general manager of Do Do Fashion Limited in charge of Sales and Marketing. She joined the Group in 1987 and has 24 years' experience in the garment industry.

Monnie Tong Lai Ying

Aged 49, is the general manager of Do Do Fashion Limited in charge of Finance and Administration. She joined the Group in 1988 and has 27 years' experience in the garment industry.

Tammy Wong Ming Hung

Aged 52, is a director of Yellow River, Inc.. Prior to joining Yellow River, Inc. in 1986, she worked for Do Do Fashion Limited for 9 years. She has 34 years' experience in the garment industry.

Amy Kwok Yiu Hung

Aged 48, is the general manager of the Hong Kong office of Yellow River Inc.. She joined the Group in 1988 and has 27 years' experience in the garment industry. She holds a Higher Diploma in Fashion and Clothing from The Hong Kong Polytechnic University.

Daniel Kwok Sui Chuen

Aged 57, is the president of THL Inc.. Prior to joining the Group in 2004, he was the owner and senior management of number of apparel manufacturing and retail companies in the United States. He has 27 years' experience in the garment industry. He holds a Bachelor of Science Degree from Stanford University and a Master of Business Administration Degree from The University of Chicago.

Dong Zhong Hui

Aged 56, is the assistant general manager of China operation and a director of Sing Yang (Overseas) Limited. He joined the Group in 1983 and has 31 years' experience in the garment industry. He graduated from the Physics Department of Shanghai Fudan University.

